Announcement Summary

Entity name

MILLENNIUM SERVICES GROUP LIMITED

Announcement Type

New announcement

Date of this announcement

21/10/2021

The Proposed issue is:

Total number of +securities proposed to be issued for a placement or other type of issue

ASX +security code	+Security description	Maximum Number of +securities to be issued
New class-code to be confirmed	Performance rights which will vest upon the achievement of certain milestones.	3,550,000

Proposed +issue date

29/11/2021

Refer to next page for full details of the announcement

Part 1 - Entity and announcement details

1.1 Name of +Entity

MILLENNIUM SERVICES GROUP LIMITED

We (the entity named above) give ASX the following information about a proposed issue of +securities and, if ASX agrees to +quote any of the +securities (including any rights) on a +deferred settlement basis, we agree to the matters set out in Appendix 3B of the ASX Listing Rules.

If the +securities are being offered under a +disclosure document or +PDS and are intended to be quoted on ASX, we also apply for quotation of all of the +securities that may be issued under the +disclosure document or +PDS on the terms set out in Appendix 2A of the ASX Listing Rules (on the understanding that once the final number of +securities issued under the +disclosure document or +PDS is known, in accordance with Listing Rule 3.10.3C, we will complete and lodge with ASX an Appendix 2A online form notifying ASX of their issue and applying for their quotation).

1.2 Registered Number Type

Registration Number

ABN

11607926787

1.3 ASX issuer code

MIL

1.4 The announcement is

☑ New announcement

1.5 Date of this announcement

21/10/2021

1.6 The Proposed issue is:

A placement or other type of issue

Part 7 - Details of proposed placement or other issue

Part 7A - Conditions

7A.1 Do any external approvals need to be obtained or other conditions satisfied before the placement or other type of issue can proceed on an unconditional basis? Yes

7A.1a Conditions

Approval/Condition

Date for determination

Is the date estimated or actual?

** Approval received/condition met?

+Security holder approval

29/11/2021

Actual

Comments

The proposed issue of Performance Rights to the Company's non-executive directors is subject to the Company obtaining shareholder approval under Listing Rule 10.14, which will be sought at the Company's 2021 annual general meeting.

Part 7B - Issue details

Is the proposed security a 'New class' (+securities in a class that is not yet quoted or recorded by ASX) or an 'Existing class' (additional securities in a class that is already quoted or recorded by ASX)? New class

Will the proposed issue of this +security include an offer of attaching +securities? Yes

Details of +securities proposed to be issued

ISIN Code (if Issuer is a foreign company and +securities are non CDIs)

Have you received confirmation from Will the entity be seeking quotation ASX that the terms of the proposed +securities are appropriate and equitable under listing rule 6.1? Yes

of the 'new' class of +securities on

ASX? ✓ No.

ASX +security code

+Security description

New class-code to be confirmed

Performance rights which will vest upon the achievement of certain milestones.

Proposed issue of securities

+Security type

Performance options/rights

Number of +securities proposed to be issued

3,550,000

Offer price details

Are the +securities proposed to be issued being issued for a cash consideration? $\ensuremath{\mathfrak{C}}$ No

Please describe the consideration being provided for the +securities

There is no amount payable by the Performance Rights holders either on grant or exercise of the Performance Rights

Please provide an estimate of the AUD equivalent of the consideration being provided for the +securities

Will all the +securities issued in this class rank equally in all respects from their issue date?

☑ Yes

Performance options/rights details

+Security currency Exercise price Expiry dateAUD - Australian Dollar AUD 0.0000 31/1/2025

Details of the type of +security that will be issued if the option is exercised

MIL: ORDINARY FULLY PAID

Number of securities that will be issued if the option is exercised

One fully paid Ordinary Share for each Performance Right exercised

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities proposed to be issued or provide the information by separate announcement.

Refer to separate announcement

Attaching +Security

Is the proposed attaching security a 'New class' (+securities in a class that is not yet quoted or recorded by ASX) or an 'Existing class' (additional +securities in a class that is already quoted or recorded by ASX)?

Part 7C - Timetable

7C.1 Proposed +issue date

29/11/2021

Part 7D - Listing Rule requirements

7D.1 Has the entity obtained, or is it obtaining, +security holder approval for the entire issue under listing rule 7.1?

⊗ No

7D.1b Are any of the +securities proposed to be issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

☑ No

7D.1c Are any of the +securities proposed to be issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

© No

7D.2 Is a party referred to in listing rule 10.11 participating in the proposed issue?

✓ Yes

7D.3 Will any of the +securities to be issued be +restricted securities for the purposes of the listing rules?

✓ Yes

7D.3a Please enter, the number and +class of the +restricted securities and the date from which they will cease to be +restricted securities

All securities issued will be restricted securities as follows:

- (1) Participants must not cease to be either an Employee, Consultant or Director of the Company at the date the relevant Milestone is satisfied.
- (2) Any Securiteis issued upon the vesting of a Performance Right are Restricted Securities for a period of 6 months from the date of issue of the Shares.

7D.4 Will any of the +securities to be issued be subject to +voluntary escrow?

⊗ No

Part 7E - Fees and expenses

7E.1 Will there be a lead manager or broker to the proposed issue?

⊗ No

7E.2 Is the proposed issue to be underwritten?

⊗ No

7E.4 Details of any other material fees or costs to be incurred by the entity in connection with the proposed issue

Part 7F - Further Information

7F.01 The purpose(s) for which the entity is issuing the securities

To provide non-executive directors and executive managers with equity based long-term incentives to ensure there is alignment between the returns of shareholders and the rewards of participants.

7F.1 Will the entity be changing its dividend/distribution policy if the proposed issue proceeds?
☑ No

7F.2 Any other information the entity wishes to provide about the proposed issue

At the end of the Performance Period, if certain milestones are achieved, participants will be entitled to receive additional Performance Rights subject to the formula stipulated and subject to any required regulatory or shareholder approvals.