

## ASX Announcement

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### Millennium Services Group Limited (ASX: MIL)

19 September 2018

### Millennium Senior Executive Appointments

Millennium Services Group Limited (**Millennium** or the **Company**) (ASX: MIL) CEO Craig Hanley today announced new senior executive appointments.

**Michael Constable** will join Millennium as Chief Financial Officer, effective 15 October 2018.

Michael joins Millennium from Toxfree, which was acquired by Cleanaway earlier this year. As Chief Financial Officer of Toxfree from 2009 through to acquisition, Michael oversaw significant efficiency programs through technology and operational improvements, as well as the re-engineering of finance processes. As part of this role, Michael implemented integrated finance and accounting systems, directed all compliance and ASX reporting and contributed to multiple acquisitions and integrations.

Michael has almost 30 years' experience in finance-related roles. He is a member of the Institute of Chartered Accountants in Australia (ICAA) and holds a Bachelor of Economics from Monash University.

Mr Hanley said: "I am very pleased to welcome Michael to Millennium. Michael's extensive experience in a listed environment will add a valuable element to the leadership team. His background in driving efficiencies, technology implementation and business integrations will be instrumental in driving further improvements at Millennium."

He added: "On behalf of the Board I would like to thank Paul Smith, who has acted in the CFO and Company Secretary roles in an interim capacity since February. We look forward to Paul's continued contribution to the organisation."

Michael's appointment follows two other recent senior appointments. **Sasha Holdsworth** joins the Company this week as Group Executive, Human Resources, and **David Benjamin** joined in June as Chief Information Officer.

Sasha comes to Millennium with over 15 years' experience in Human Resources roles across Australia, Asia and North America, including senior roles with private company Smit Lamnalco Towage, as well as CSL and Alstom. She has extensive experience in cultural transformation, industrial relations and performance based management systems.



David joins from National Australia Bank where he held a number of roles across Service delivery, Application delivery and as a Business technology partner. He brings a strong knowledge of comparative technology solutions, products, services and experience in timely and cost-effective implementation in accordance with successful business outcomes.

Mr Hanley commented: “Bringing Michael, Sasha and David into Millennium means that our senior leadership team is now fully in place. These important hires are a critical foundation for Millennium’s consolidation and growth.”

Further, Millennium advises that, effective 19 September 2018, Sophie Karzis is appointed as Company Secretary. Paul Smith has resigned as Company Secretary. Ms Karzis is the person nominated under ASX Listing Rule 12.6 for communication with ASX in relation to Listing Rule matters.

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